

# INVEST in your company's FUTURE





"First impressions count." - There has never been a truer saying when it comes to recruiting top young talents. It doesn't matter if you are an SME or a large corporation, the questions are always the same: how do you attract and engage the right people? How do you stop losing potential talent to your competitors?

Join the Pact4Work initiative and stand out from the crowd!



### Find top young talents

If you are hiring for **quality entry-level jobs**, we help you focus quickly on top potential and **win best-fit talent** as part of our **Internship2.0 program**.

In need for **international talent** acquisition? Through cooperating with our international partners we make sure you engage young talents **from all over the EU**.



# Benefit from an innovative talent attraction process

Save time and reduce expenses with the help of our **matchmaking algorithm** which quickly identifies best-fit candidates.

Before proceeding to personal interviews, measure the competencies, values and behaviors of applicants against the job role with the help of our customizable educative testing platform and focus only on the best candidates.



## Offer engaging assessments

Our customizable educative testing platform enables you to add your own educational materials required for the given entry-level job.

This way, it not only enables you to **test specific knowledge or skills**, but it also provides candidates with engaging assessments which they complete and even enjoy as it provides them with the **opportunity to improve their skill sets** and to prepare even better for the job market.



## Stand out from the crowd

Differentiate your organization from your competitors through earning your Internship2.0 quality assurance mark.

What it **signals** to talented young candidates? You are offering a **quality entry-level job** where they can further develop their skills and unfold their potential.



## Reduce employee turnover

Future-proof your organization through working with **motivated young talents** who are committed to the success of your company.

Good person-job fit ensures high-performing employees implying increased revenues and reduced costs associated with employee turnover.



# **Boost your brand**

By joining the Pact4Work initiative you will also have the opportunity to **improve your business' brand reputation** through engaging in CSR activities.

How? Through offering high-quality entry-level jobs you will **help young employees succeed** in their first job, unlock their full potential, develop their skills as well as their career paths.

The result? Increased ability to attract, motivate and retain employees – besides of improving stakeholder relations as well as increasing sales and market share.



Join and support our Pact4Work initiative!



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